



Tournament Team  
Interview Questions and Evaluation

2010 Season



## Table of Contents

INTERVIEW QUESTIONS..... 3  
CANDIDATE EVALUATION ..... 5



## Interview Questions

1. Briefly describe your coaching experiences at various competitive and non-competitive levels with youth sports.
2. Describe your priorities as a coach and a person?
3. Describe your coaching strategies with respect to practice and competition.
4. What is the biggest strength you bring to this TCLL team?
5. What is your biggest weakness and how do you plan to mitigate it this season?
6. Describe your baseball/softball overall philosophy?
7. What are your rules and regulations as a Manager and how do enforce these rules and regulations?
8. Where do you feel your child fits on the team?
9. Playing time and position rotation, what are your thoughts on that and how will you approach it with both the players and the parents?
10. What certification and/or training have you taken to make you qualified for this role?
11. What are your expectations for the team this year?
12. Based on the players in the division what do you feel the team strengths and weaknesses will be this year?
13. What criteria would you use to select players on your team?
14. How will you communicate the criteria to players and parents before tryouts?
15. How will you communicate the results to the players and parents, especially students that are cut from the tryouts?
16. If you were selected as the Manager, how would you arrange coaching/practice time between the house league and All Star levels
17. How often will you have parent/team meetings and what kind of information would you communicate?
18. How would you handle multiple coaching instructions from assistants, parents, and others, if they were different from your own?
19. What additional team rules and expectations will you have beyond TCLL rules? How will these rules be communicated to players and parents?
20. Describe discipline matters that you have had to handle during your role as a manager or coach.
21. Describe how you will fund raise to support the team should it advance to provincials and/or Canadians? How will you include parents and players in this effort?
22. How would you handle criticism from parents, players, fans, and community



members? Give us an example where you have had to deal with this in the past.

23. Player safety is of primary importance to TCLL. What safety issues are you aware of with respect to baseball/softball and what do you believe your role will be in ensuring player safety?
24. Why would you be the best candidate for this position?
25. Will your schedule be flexible enough to allow the team enough practices, exhibition games and tournament play?
26. Will your schedule be flexible enough to be present for all games should the team advance to the Provincials and/or Canadians and even beyond?

